



Crew management & payroll solutions for commercial shipping, cruise and oil & gas industry

**WELCOME TO TSM TEAM**

**TSM (TOTAL SHIPMANAGEMENT LTD) provides cost effective ship crew management, payroll & training solutions to the shipping companies worldwide as well renders wide range of integrated services to seafarers.**

Our team has wide experience in supplying Eastern-European marine personnel for different types of vessels: offshore and merchant fleet. Manning of FPSO/FSO units, Ro-Ro, General cargo, Multipurpose vessels, Reefers, Containers, Bulk carriers, Heavy lifts and Passenger vessels; DSV, ROV support, Cable & Pipe laying vessels, AHT/AHTS, PSV/OSV, MRSV/OCV; Drilling Rigs, Jack up, Derrick Lay and Accommodation Construction Barges etc.

## CREW MANAGEMENT SOLUTIONS FOR MARITIME INDUSTRY

We provide tailor-made services to our clients, focusing on the clients' major needs, efficiency and cost-saving policy.

Company's Crew Management Department is represented by tanker, dry cargo, cruise and offshore fleet divisions supporting both tailor made and full crew management schemes.



The nationalities engaged: Eastern-Europeans.

We offer our clients:

- Universal data base containing about 70000 pre-selected, properly assessed qualified seafarers

- Careful seafarers' documents check, English language test conducted by specialists in Marine Engineering and Navigation

- Visa, flag documents and travel arrangements

- Professional support services of all kinds.

**As crew managers we undertake the full scope of management operations required by our ship-owner clients, ensuring that each vessel we are responsible for is manned with qualified and well-trained officers and ratings.**

We perform all crew-related functions including screening and selection, thorough references and documents check, assessment, long-term crew planning and arrangements, training, safety familiarization, liaising with vessel regarding any matters.

We also take care of travel arrangements and tickets, visas, allotments, accounts and any other matters arising.

We at Total Shipmanagement (TSM) have adopted a policy of continuing investment and expansion to meet the demands of existing and future Clients.

We are committed to enhance clients' satisfaction through timely delivery of our services. We shall endeavor to consistently meet or exceed clients' expectations.

**Employment opportunities for seafarers of all ranks WELCOME ON BOARD!**

In order to satisfy both our Clients and our Employees alike, we at Total Shipmanagement (TSM) consider Quality the highest priority and have introduced a Quality Management System complying with the quality policy of the Group. TSM is certified in accordance with ISO 9001:2015 & MLC standards.

**TSM offers equal employment opportunities for seafarers of all ranks.**

Our partners are shipowners from all around the world: Switzerland, USA, Germany, Singapore, Malaysia, UAE, KSA, Egypt etc. We welcome interested candidates to join our team for mutually benefit and long term cooperation. In case you may require more detailed information please do not hesitate to contact us.

*"We provide tailor-made services to shipowners, focusing on the Clients' major needs, quality management system, efficiency and cost-saving policy."*  
Total Shipmanagement / GM Mr. Valerii Makoid



*Totally yours...*

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